

GUIDELINES
ON
CONDUCT OF PROCEEDINGS BEFORE THE COMMISSION

(1) The Commission, its Chairman, the Members or officers (hereinafter referred to as presiding authority) presiding over any proceedings under the Ordinance, shall administer and enforce the Ordinance, rules and regulations effectively, with the minimum of procedural requirements.

(2) During the course of any proceedings, the presiding authority shall have the power to administer affirmations, issue or direct the issuance of notices, and make all decisions regarding the admission or exclusion of evidence or any other procedural matters which may arise during the course of the hearing.

(3) All the parties, counsels, witnesses and other persons present at a hearing shall conduct themselves with decorum and deference to the authority presiding over such proceedings.

(4) The presiding authority shall, exercise control over the proceedings to achieve orderly completion of the proceedings, and may order the removal of any person from the hearing who displays disrespect to the authority or tries to obstruct the hearing.

(5) The presiding authority shall be entitled to seek assistance from such persons, including but not limited to, technical or professional experts, advisers, consultants, or any officer of the Commission, whose participation or consultation would be deemed appropriate to facilitate the orderly completion of the proceedings.

(6) No proceedings of the Commission shall be invalid by reason of any defect or irregularity unless the presiding authority, on an objection taken by any party, is of the opinion that substantial injustice has been caused by such defect or irregularity or there are otherwise sufficient reasons for doing so, and the authority may, in such event, make such orders as deemed appropriate by it for the rectification of such defect or irregularity.
