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PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

COMPETITION COMMISSION OF PAKISTAN

NOTIFICATION

Islamabad, the 19th July, 2010

S. R. O. 666 (I)/2010.—In exercise of the powers conferred by section 56 of the Competition Ordinance, 2010, the Competition Commission of Pakistan (the Commission), is pleased to make the following amendments in the Competition Commission (Service) Regulations, 2007, namely:—

1. **The Competition Commission (Service) Regulations, 2007.**

In the above Regulations, —

- (i) The following new para 4 shall be inserted in Chapter 6 (Loans and Advances) of the Employees Service Manual (Service Manual) as prescribed under the said Regulations, namely:—

“4. House Building Advance.—The Chairman may grant house building advance to employees of the Commission other than

(2069)

the contract employees, subject to the following conditions, namely:—

- (a) An employee who shall be a person holding a post in the Commission, in terms of paragraph 2(e) of Chapter I of the Service Manual would be eligible to avail of this facility;
 - (b) total entitlement shall be 36 months basic pay, with a maximum limit of Rs. 2.5 million, whichever is less;
 - (c) the advance shall be repayable in 120 equal monthly installments. If the remaining service is less than 10 years (*i.e.* 120 months), the number of installments equal to the number of months of the remaining service;
 - (d) no mark-up shall be charged on House Building Advance;
 - (e) before sanctioning the advance, it shall be made sure that deductions under all advance facilities granted to certain employee shall not exceed 50% of the gross pay of that employee;
 - (f) an employee applying for the advance shall be required to give an undertaking that in case, he/she has outstanding loans/advances against him and leaves the service of the Commission for any reason, he/she shall forthwith pay to the Commission, all the balance of the outstanding amount in lump sum. The undertaking so made shall authorize the Commission to deduct the outstanding amount from terminal benefits and other payable dues in case of failure to pay such amount; and
 - (g) necessary procedure for documentation or mortgage of property etc. In favour of the Commission would be the same as has been laid down in the ESTACODE (Civil Establishment Code)/Financial Rules on the subject of House Building Advance contained therein.”
- (ii) Para 2 of Chapter 12 of the Service Manual shall be substituted with the following, namely:—

“2. Dismissal.—

- (i) Dismissal of an employee shall be made in light of the Government Servants (Efficiency and Discipline) Rules,

- 1973 (the Rules), which shall, *mutatis mutandis*, apply to employees of the Commission.
- (ii) The Chairman of the Commission shall be the ‘authority’ in the context of the said Rules.
- (iii) The term ‘Government servant’ as used in the Rules shall be read as ‘employee of the Commission.’”
- (iii) Para 4 of the Service Manual shall be substituted with the following, namely:—

“4. **Termination of Service.**—The appointment/service of an employee can be terminated by either party *i.e.* the employee or employer, without assigning any reason thereto.

The service of an employee who is in regular service of the Commission may be terminated by the competent authority in the following manner, if no disciplinary proceedings are pending against him.

- (a) If an employee himself intends to get his services terminated, he will have to tender one month’s notice period or one month’s gross salary in lieu of notice period:

Provided that the Chairman may relax the condition of one month notice in special circumstances.

- (b) If it is decided by the competent authority to proceed for termination of service of an employee, it will also have to tender one month’s notice period or grant one month’s gross salary in lieu of the notice period.”

[No.9(5)SY/CCP/Reg/Service Manual.]

MOHAMMED HAYAT JASRA,
Secretary.