

4. in regulation 6, in sub-regulation (4) the word, "shall" be inserted after the word "information"; and
5. in regulation 6, in sub-regulation (5) the words, "the product in geographical markets" shall be substituted with the words "the relevant product and geographical markets".

[No. 9(3) SY/CCP/Reg/Leniency/07.]

S. R. O. 1128 (I)/2008.—In exercise of the powers conferred by section 56 of the Competition Ordinance, 2008 (the Ordinance), the Competition Commission of Pakistan (the Commission), is pleased to make the following amendments in the Competition Commission (Conduct of Business) Regulations, 2007, namely:—

In the aforesaid regulations,—

1. in regulation 4, in sub-regulation (1) in clause (d) thereunder, the word "of" after the word "administrating" shall be deleted;
2. in regulation 6, in clause v, the words, "Sixth Schedule to" shall be substituted with the words, "Fee Schedule notified under";
3. in regulation 9, in sub-regulation (2), the word "supporting" shall be replaced by the words "support"; and
4. in regulation 10, in sub-regulation (6), the words "a seal" shall be replaced with the words "the seal".

[No. 9(4) SY/CCP/Reg/Conduct of Business /07.]

S. R. O. 1129/(I) 2008.—In exercise of the powers conferred by section 56 of the Competition Ordinance, 2008 (the Ordinance), the Competition Commission of Pakistan (the Commission), is pleased to make the following amendments in the Competition Commission (Service) Regulations, 2007, namely:—

In the aforesaid regulations, —

In the Service Manual, in Chapter 3, para 6 shall be substituted with the following, namely:—

"6. Annual increments.

- (i) There shall be steps in each pay scale within its minimum and maximum as determined by the Commission. One increment shall be equal to one step in the relevant pay scale. The employees shall be entitled to one or more annual increments depending upon their performance

and ranking. However, the employees ranked 'unsatisfactory' shall not be entitled to any increment.

- (ii) Annual increment in the salary of officers shall be performance-based. The support staff may, however, draw the annual increment as a matter of course unless it is with-held as a penalty.
- (iii) The annual increment in the pay scale for the preceding year ending 30th June shall accrue on the first day of the month of July. Employees with less than six months service during the preceding year at the relevant stage of pay scale shall not be eligible for annual increment.
- (iv) The Commission may take necessary decisions from time to time regarding all matters related or incidental to the procedural aspects of employee performance and award of increment in salary, including format of the performance report, basis of performance assessment, employee ranking, and grant of annual increment."

[No. 9(5) SY/CCP/Reg/Service Manual/07.]

MOHAMMED HAYAT JASRA,
Secretary.