

**The Gazette**  **of Pakistan**

**EXTRAORDINARY  
PUBLISHED BY AUTHORITY**

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ISLAMABAD, THURSDAY, OCTOBER 9, 2014

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PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

**COMPETITION COMMISSION OF PAKISTAN**

NOTIFICATION

*Islamabad, the 2nd October, 2014*

**S. R. O. 920 (I)/2014.**—In exercise of the powers conferred under Section 58 of the Competition Act, 2010 (the “Act”), the Competition Commission of Pakistan (the “Commission”) is pleased to make the following further amendments in the Regulations, namely:—

**COMPETITION COMMISSION (SERVICE) REGULATIONS, 2007**

In the above Regulations,—

1. Para 20 (Leave Account) of Chapter 10 shall be substituted with the following, namely:—
20. **Leave Account.**—Leave account in respect of each employee shall be maintained as part of his service.

(2931)

- (1) All the employees shall submit leave applications, duly approved by the Competent Authority, to Administration Department at least three working days before proceeding on leave.
  - (2) In case of leave where prior approval is not mandatory, the employee shall submit the approval of leave to Administration Department on the day he is back in office before closing of office hours. A leave application submitted after the said time period shall not be entertained and the leave shall be treated as leave without pay.
  - (3) All employees are expected to register their arrival/departure at the office premises through the Biometric Attendance System installed at entrance and strictly follow the office timings *i.e.* 0900-1715 hours. An employee arriving 30 minutes after the starting time will be considered late. To ensure office discipline, late arrivals shall be dealt as follows:
    - (a) Arrival of any employee after 11 a.m. will be considered as half day leave and arrival of any employee after 1 p.m. will be recorded as one casual leave.
    - (b) Three late arrivals shall be treated as one day casual leave.
    - (c) If authorized casual leave balance of an official has been exhausted, the three late arrivals shall be counted as one day's balance and be treated as leave without pay.
2. In Appendix (Basic Salary Structure and Allowances) to para 10 of Chapter 3, in Row 5, 3rd Column, the following is added:
- Director General
- (a) monetized value as per policy.
  - (b) monetized value as per policy.
3. In Appendix (Basic Salary Structure and Allowances) to para 10 of Chapter 3, in Row 5, 4th Column, the existing words will be replaced by:
- (a) monetized value as per policy.
  - (b) monetized value as per policy.

[No. 9 (5)/SY/CCP/Reg/SM/2007.]

NADIA NABI,  
*Secretary.*